

LETTER FROM OUR BOARD PRESIDENT



2008-2009 was another successful year with new plans for growth for the coming year. In March, 2009, the Board of Trustees and Collegium approved the construction of new classrooms and administrative areas for the Children's Garden in the mid level of the Tamarind building. This will provide Children's Garden families with new space and room for expansion; it will also give our growing Upper School their own home in the entire Yellowwood building. Construction of the new classrooms will be completed in the spring of 2010.

The Waldorf Community Alliance (WCA) continued its work in re-energizing parent activities. They were instrumental in starting the school lunch program with Graul's Market. After a successful kick-off during the spring, the program will be offered throughout the school year. The WCA's Green Committee worked hard to raise community awareness for making the school more environmentally conscious. A recycling program was implemented throughout the school and continues to expand.

The Upper School began participating with other Waldorf Schools around the world in an exchange program. Four of our tenth grade students attended schools in Argentina, Peru, and northern Italy. Three students from Argentina and Northern Italy attended our school during the year. The program gave students opportunities to practice their language skills in real life situations. We also became a UNESCO school. This is a special honor as we are one of only a few schools in the United States to be recognized as such. We anticipate that membership in this international organization will give us opportunities to work with other schools throughout the world.

The Annual Fund raised over \$113,000, a new record. The Board of Trustees, Collegium, and faculty and staff reached 100% participation for the sixth year in a row. Class

participation reached a new high as well with 92% of the families contributing to the Annual Fund, and six classes achieving 100% participation. In addition, we received restricted gifts supporting the Capital Campaign and other aspects of our program. We are very grateful for the generosity of our community.

During a time of much economic turmoil, our enrollment held steady. This is good news, as many schools across the country experienced declines in enrollment. We announced in December, 2009 that tuition rates for the 2009-2010 school year would be frozen as a response to the challenges of the economy.

With the end of the school year, I reached the end of my term as President of the Board of Trustees. Margaret Rawle assumed the duties of President on July 1, 2009. Peg has a long association with the school, most recently serving as Treasurer of the Board. I leave the Board in excellent and capable hands. It has been a pleasure to serve the school as a Board member these last six years. They have been an exciting time for the school, and I look forward to continuing my connection with the community as a member of the parent body.

Sincerely,
Graham Redgrave, M.D.
President, Board of Trustees

MISSION & VISSION



MISSION STATEMENT

The Waldorf School of Baltimore educates children to think deeply, flexibly, and imaginatively. By bringing together the realm of thinking with the expressiveness of the arts, music, and movement, we foster the child's natural curiosity and sense of wonder while stimulating intellectual awareness. Within a protective and nurturing environment, teachers and staff work in partnership with parents to build a community where each child's sense of responsibility and self-reliance will unfold.

VISION STATEMENT

The vision of the Waldorf School of Baltimore is to send out into the world young people who are free-thinking moral beings able to discern possibilities as they respond to personal and societal challenges. We will accomplish this by:

- Providing a quality, comprehensive nursery through twelfth grade Waldorf education within a fully developed campus of facilities;
- Maintaining a financially secure school with a faculty and staff committed to professional excellence, within a school committed to opportunities for professional development;
- Focusing on academic excellence and creative, intellectual, and spiritual growth;
- Building a vibrant and inclusive school community that contributes to the greater community.



BOARD OF TRUSTEES

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 James Denzler
 Secretary
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 At-Large Representative
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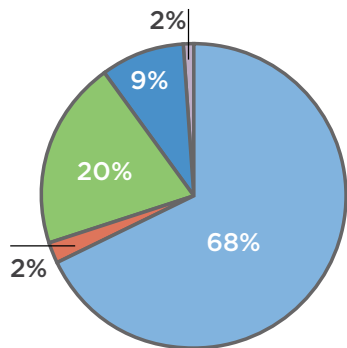
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 Yan Jiang
 Uta Larkey
 Carol Marvenko
 Cate Mulvihill
 Tim Prigg
 Rüdiger Ruckmann
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COLLEGIUM

Donald Bufano
 Upper School Chair
 Noris Friedman
 Lower School Chair
 Christine Good
 Charlotte Landgraf
 Children's Garden Chair
 Ed Meade
 Middle School Chair
 Cate Mulvihill
 Larry Snyder
 Administrative Chair

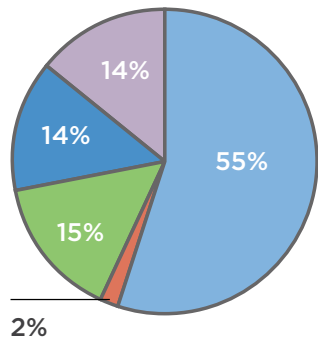
Carol Steil
 Laura Trosch
 Pat Whitehead
 Linda Zandler

REVENUE AND EXPENSES 2008-2009



REVENUE

	FY09
Tuition	\$2,733,666
Programs	\$64,364
Gifts, Grants, Fundraising Activities	\$361,601
Capital Campaign	\$799,082
Other	\$69,073
Total	\$4,027,786



EXPENSES

	FY09
Instruction	\$1,747,595
Financial Aid	\$446,884
Physical Plant	\$443,091
General and Administrative	\$482,197
Fundraising	\$59,404
Total	\$3,179,171

STATEMENT OF FINANCIAL POSITION

ASSETS

	JUNE 30, 2009
Cash and cash equivalents	\$3,281,106
Receivables	\$8,491
Capital Campaign pledges receivable	\$1,156,876
Prepaid expenses	\$35,844
Inventory	\$15,983
Investments	\$950,845
Property, buildings and equipment (net)	\$3,058,146

TOTAL ASSETS

\$8,507,291

LIABILITIES AND NET ASSETS

LIABILITIES

Long-term debt	\$886,120
Accounts Payable	\$96,291
Summer program deferred revenue	\$0
Enrollment deposits and tuition received in advance	\$712,939

TOTAL LIABILITIES

\$1,695,350

NET ASSETS

Unrestricted:	
Operating	\$510,759
Net investment in plant	\$2,187,064
Board designated	\$1,709,919
Restricted	\$2,404,199

TOTAL NET ASSETS

\$6,811,941

TOTAL LIABILITIES AND NET ASSETS

\$8,507,291

Audited financial statements are available for review upon request.

WALDORF SCHOOL OF BALTIMORE 2008-2009 DONORS



It is with deep gratitude that we acknowledge the following donors for their contributions to our Capital Campaign, Annual Fund, and Restricted Gift Funds.

CAPITAL CAMPAIGN

Anonymous
Meg Meyer and Arthur Boyd
Alejandra Lorenzo-Chang and James Chang
James Denzler
June and Larry Fletcher-Hill
Mary W. Harriman Foundation
Number Ten Foundation
Diane Frederick
Fidelity Charitable Gift Fund
Laura Williams and Dan Goldstein
Saiyda Stone Haughton
in honor of the Class of 2012
Lesley Malin and Scott Helm
Chaddie and Pat Hughes
Sherri and Chuck Kasky
Gail Ann Kuderko
Carol and Paul Marvenko
Cate Mulvihill
Charlotte and Larry Snyder
WSB Adult Education Attendees

RESTRICTED DONATIONS TO THE GREEN FUND, THE PAUL LEVIN MUSIC FUND, PROGRAM RESTORATION, UPPER SCHOOL FINANCIAL AID, AND ART AND MUSIC PROGRAMS

Anonymous
Tyler Cole-Rubin
Laura Connelly
Edna Kurtz Emmet
Number Ten Foundation
Jack Frederick Memorial Fund
Nina and John Gambardella
Howard Goldberg
Bonny and Larry Greenspan
Chaddie and Pat Hughes
Vicki and Lawrence Kloze
Helena Lademo
Charlotte Landgraf
Hannah Levin
Cecilia and Michael Liss
Cate Mulvihill
Nina and Dave Noble
Judy Golombeck and Richard Pretl
Brooke and Graham Redgrave
Karan Cole and Richard Rubin
Ben Bruch and Rüdiger Ruckmann
Rachelle Rudo
Stancills, Inc.
Brenda and Dan Stone
Mark Vidor
Linda and Christopher Wojcik
Reneé Blanding and Ben Wright

WALDORF SCHOOL OF BALTIMORE 2008-2009 DONORS



ANNUAL FUND

\$1,000 OR MORE

Hellmut Bauer
Baumgartner, Inc.
Anne and John Clemson
Anna and Alan Culiner
Katherine D'Anna
Kimberly and Christopher Field
Mary and Kathleen Harriman
Foundation
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Bonny Eisenbise and Peter
Hinderberger
Chaddie and Pat Hughes
Henry Lewis Contractors
Nina and David Noble
Dana DiCarlo and Scott Plank
Peg Rawle
Charlene and Don Roberts
Elizabeth Lewis and Tom Saunders
Lynn Roberts and David Schneider
Helaine and Mel Trosch

\$500 - \$999

Gregg Campbell
in honor of Charlton Hughes
Luetta Capra
Victoria D'Anna
G.W. Ferguson
Cecilia and Michael Liss
Nina Jones and John McCauley
Grace and John McGlory
Anne and Robert Prince
Vienne Rea
Charlotte and Larry Snyder
Emlyn Stancill
Target Corporation
Glen Trosch
Reneé Blanding and Ben Wright

\$250 - \$499

Ronald Alston
Kathleen and Charles Beach
David Clissold
Murphy & Dittenhafer, Inc.
Agnes Dorsey

Betty and Jerry Downs
June and Larry Fletcher-Hill
Diane Frederick
Noris and Avi Friedman
Laura Williams and Dan Goldstein
Lorraine Goldstein
Jane and Richard Hardy
Carolyn Norris and
Edward Hedgecock
Carolyn Norris and
Edward Hedgecock
in honor of Edna Emmet
Ann and Robert Heptinstall
Dana Johns
Jo and Asaf Keller
Gretchen Maxwell
Monica and Ed Meade
Brigitte and Charles Meneveau
Cate Mulvihill
Jayne Plank
Brooke and Graham Redgrave
Karan Cole and Richard Rubin
Ben Bruch and Rüdiger Ruckmann

Gloria and Joseph Scavullo
Brenda and Dan Stone
Tia Thompson
Susan Townsend
Kent Waymire
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\$100 - \$249

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Redai Assefa and Akberet Berhe
Meg Meyer and Arthur Boyd
Barbara and Jo Bradshaw
The Raphael Branch
Sherilyn Brinkley
Combined Charity Campaign
Combined Federal Campaign
Maryland Charity Campaign
Cassie and Jim Carroll
Yan Jiang and Guozhang Cheng
Sara Cocks

WALDORF SCHOOL OF BALTIMORE 2008-2009 DONORS



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 Vicki Hieronimus
 Liora and Gregory Hill
in honor of the specialty teachers
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 Randi Reiss-McCormack and Keith McCormack
 Laura Leach and Paul Meecham
 Kathy and Richard Mongelluzzo
 M'Lissa and Michael Moss
 Jean and Thomas Moyers
 Patricia Deuster and

Gregory Mueller
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 Mikko Goodhill

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in honor of the Rubin-Wylie Family
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 George Kosmides
 Gail Ann Kuderko

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 Johanna and Richard Kunkel
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 Joseph McClintock
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 Marlo Thomas and Cortez McNeil
 Jim Mesevage
 Marlene Meyer
 Gabriele and Bruce Miller

WALDORF SCHOOL OF BALTIMORE 2008-2009 DONORS



Adam Moss
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Suzanne Needle
Kathy Niager
Anne Nicoletta
Ulrike Schlicht and Mathias Oelke
Tiombe Olumiji
Marysue Sirilla and John Panko
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Graciela and José Pasion
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Laurel and Philip Vincenty
Bebe Verdery and Deborah Weimer
James Weston
Mia White
Tad Whitin
Terry Williams
Jane Wolfrum
Roy Ysla

IN-KIND DONATIONS

Baltimore Coffee and Tea
B.J.'s Wholesale Warehouse
The Classic Catering People
Common Ground
Deer Park Water
Eddie's of Roland Park
Graul's Market
Green Fields Nursery

Greg's Bagels
Konstant Candies
Let's Do Linens
Loane Brothers
Mars Super Markets
Murry's Steaks
Starbucks
Trader Joe's
Whole Foods Mt. Washington
Matt Williams Naturally

Every effort has been made to acknowledge all gifts and to spell all names correctly. If we have omitted or misspelled a name, please accept our apology and let me know so that I may make corrections for the future.
June Fletcher-Hill,
jfletcherhill@twbsb.org.

CAPITAL CAMPAIGN



As the Waldorf School of Baltimore community has continued to grow with the addition of its pioneer Upper School, it became more apparent to the School's leadership that the natural location for its Children's Garden was with the elementary and middle grades. The Board of Trustees approved a project to build a new home for the Children's Garden classrooms in the Garden Level of the Tamarind Building. Four new classrooms will be light, airy, and equipped with doors that open directly into the garden area and playground. A kitchen,

administrative offices, faculty room, and storage spaces also will be built. The classrooms will be ready for occupancy by summer 2010.

As children grow older they will literally move up, floor by floor, until they are ready to cross the field to the Upper School which will have its own building and identity in the Yellowwood Building.

Thus far, more than \$2.5 million in donations has been received or pledged for the Capital Campaign. Some of these funds have been

invested in planning and preliminary stages of the campaign. About \$500,000 still needs to be raised for completion of plans for the new Children's Garden. Additional funds will be needed to renovate the Upper School. If pledges are received as promised and additional funds are raised in the next three years, no debt will be incurred. School leadership has been careful and conservative in managing its financial resources, especially during the global financial crisis of the past few years.

FACULTY AND STAFF



CHILDREN'S GARDEN

Lisa Bechmann, Lead Teacher
Sharon Elder, Assistant
Charlotte Landgraf, Lead Teacher
Anne Nicoletta, Assistant
Brooke Redgrave, Parent and Child Teacher

ELEMENTARY

Gretchen Maxwell, First Grade Class Teacher
Gail Ann Kuderko, Second Grade Class Teacher
Christine Good, Third Grade Class Teacher
Laura Trosch, Fourth Grade Class Teacher
Alexandrea Arnold, Fifth Grade Class Teacher
Matthew Thurber, Sixth Grade Class Teacher
Ed Meade, Seventh Grade Class Teacher
Carol Steil, Eighth Grade Class Teacher

UPPER SCHOOL

Donald Bufano, Humanities
Christina Buecking, Eurythmy
Caroline Jones, Physical Education
Alejandra Lorenzo-Chang, Spanish
Jim Mesevage, Math and Classical Guitar
Michael Raitzyk, Jazz Ensemble
Rüdiger Ruckmann, German
Marian Perry Tamburrino, Science
Kim Weisheit, Choral Music
Brenda Wolf Smith, Art and Handwork

SUBJECT TEACHERS

Kathleen Breen, Middle School Math
Lawrence Cione, Eurythmy Accompanist
Edna Kurtz Emmet, Art and Handwork
Christina Buecking, Eurythmy
Bettina Hufgard-Kirklighter,
Middle School German
Caroline Jones, Physical Education
Willis Keeling, Orchestra
Jim Mesevage, Middle School Math
Gabriele Miller, Elementary German
Cate Mulvihill, Handwork
Graciela Pasion, Spanish
Rosemarie Paull, Tutor
Charlotte Snyder, Librarian
Kim Weisheit, Music

ADMINISTRATION

Larry Snyder, Administrative Chair
Linda Zandler, Finance Director
Pat Whitehead, Admissions Director
Rüdiger Ruckmann,
Administrator of Development
Terry Williams, Facilities Manager
Jean Engelke, Administrative Assistant
June Fletcher-Hill,
Program Development Coordinator
Alton Greenfield, Maintenance
Diane Hrabal,
Upper School Administrative Assistant
Sherri Kasky, Store Manager
Kathy Lewis, Finance Assistant
Bonny Mochan, Admissions Assistant

ADDITIONAL STAFF

Virginia Efta, Therapeutic Eurythmist
Dr. Peter Hinderberger, Medical Consultant
Charles Ross, Crossing Guard