2016-2017 Annual Report

WALDORF SCHOOL OF BALTIMORE
Looking back on the 2016-17 year reinforces my belief in what we do at Waldorf. I have hope for the future as we continue to find new ways to enrich the lives of our students and community and continue to grow.

A Waldorf education enables our students to live up to their potential and become vital citizens of the world. To see the students thrive here at The Waldorf School of Baltimore it is a constant source of joy and inspiration. We the faculty and staff are grateful to be part of this endeavor.

Pat Whitehead
Executive Director
The Waldorf School of Baltimore educates and inspires children to think, feel, and act with depth, imagination, and purpose.

message

From the Board

Dear Waldorf Families,

Serving as President of the Board of Trustees is a rewarding job and a great deal has happened at WSB since my first term began in 2015.

It is with great pleasure that I can reflect upon our accomplishments during the 2016-2017 school year.

With the guidance and support of the Board the school fully transitioned to a leadership model which has brought consistency, stability and accountability to our families at Waldorf. Under the steadfast and dedicated leadership of our Executive Director, Pat Whitehead, the school continued to grow both in programs and physically with the addition of Tamarind Hall. With the support of our community and very generous donors who contributed restricted funds to cover not only the entire building cost of Phase 1, but also its first two and a half years of operating costs, our new hall was made possible. The hall was custom designed and built to hold signature WSB activities that enrich our children’s educational experience such as the Waldorf Fair, the Festival of Light, assemblies, gym activities, games and after-school sports. Like the Tamarind tree, a slow-growing, long-lived, massive tree which can reach heights of 100 feet, WSB is firmly rooted in the Baltimore Community under one roof now. It is a transformative moment for our school and is the platform for future growth.

Increasing enrollment was the Board and School Leadership’s number one priority. Our outreach efforts to the Baltimore community are crucial at this time. We are all ambassadors of the school and word of mouth has been the number one source of families that come to Waldorf. Additionally, several board members further developed our Ambassador program, Windows into Waldorf, which has evolved into a highly impactful tool to share our personal stories about what makes Waldorf so special. And it is working, with record high inquiries and applications for the 2018-2019 school year.

The Waldorf School of Baltimore exists because of families and friends like you who invest in this unique education model. Our families believe in it because we know that our children’s thirst for knowledge and intellectual curiosity will be continually nourished.

Thank you to all – teachers, staff, parents, students, volunteers, donors and friends - for all you did this year to give us an abundance of good news to share with our Baltimore community.

Best regards,

Dana Johns
Board of Trustees, President
Board of Trustees
Mike Allen
Will Anderson
Larry Canner, Secretary
Laura Connelly ('00)
Kelly Emerson
John Emory
Christina Harris, Collegium Representative
Robin Hough
Chaddie Hughes, VP
Dana Johns, President
Asaf Keller
Charlotte Landgraf
Margaret Rawle, VP
Brooke Redgrave
Mike Stone
Pat Whitehead, ex officio

Collegium
Lisa Bechmann
Donald Bufano
Christina Harris
Claire Jerram
Cecilia Liss
Cate Mulvihill
Pat Whitehead
Bonnie Wilner

Parents Association
Jen Baumgartner Chair
Mav Vaughan Secretary
Jeri Forman Treasurer
Maria Trois Vice Chair (Children’s Garden)
Julie Baldi Vice Chair (Lower School)
Mark Garner Vice Chair (Middle School)
Mark Garner Waldorf Fair

Faculty and Staff

Class Teachers
Claire Jerram (1st)
Kathy Huslage (1st Grade Assistant)
Bonnie Wilner (2nd)
Sharon Barkhouse (3rd)
Susan Nierenberg (4th)
Brenda Wolf Smith (5th)
Donald Bufano (6th) and Nina Jones (6th)
Christina Harris (7th)
Alexandrea Arnold (8th)

Children’s Garden
Lisa Bechmann Butterfly Nursery Teacher, Children’s Garden Chair
Lida Lawrence Butterfly Nursery Assistant
Kathleen Breen Butterfly Nursery Assistant
Charlotte Landgraf Sunflower Kindergarten Teacher
Colleen McGlory Sunflower Kindergarten Assistant
Heather Maranto Willow Kindergarten Teacher
Hannah Morehead Willow Kindergarten Assistant
Rose Collins Substitute Teacher
Jackie Beach Parent Child Teacher

Forest Aftercare
Becka Miller Forest Aftercare Coordinator
Perry Gross Forest Aftercare Assistant
Carling Sothoron Forest Aftercare Assistant
Shaina Steiner-Soul Forest Aftercare Assistant

Subject Teachers
Kathlyn DeGraw Cello
Edna Emmet Art & Woodworking
Jean Fiumara Library
Noris Friedman Eurythmy

Administration
Pat Whitehead Executive Director
Cecilia Liss Academic Director
Cate Mulvihill Student Life Director
Lynn Bufano Admissions Manager
Carol Devecka School Receptionist
Perry Gross Office Assistant
Stacie Henderson Outreach Director
Cory Jackson Admissions Manager
Jo Keller Development Manager
Katherine Lewis Finance and Development Assistant
Christa Marvenko-Thas School Counselor
Andrea Nant Director of Professional Development
James Pollitt Crossing Guard
Nikea Redmond Communications Coordinator
Pat Sullivan Delegating Nurse
Marian Smith Exec. Assistant to the Executive Director
Terry Williams Facilities Manager
Linda Zandler Finance Director
Ilene Wise Admissions
†Deceased
## Financial Highlights

### Statement of Financial Position

<table>
<thead>
<tr>
<th>Assets</th>
<th>June 30, 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$849,785</td>
</tr>
<tr>
<td>Receivables</td>
<td>$8,518</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>$15,914</td>
</tr>
<tr>
<td>Inventory</td>
<td>$11,873</td>
</tr>
<tr>
<td>Investments</td>
<td>$1,302,482</td>
</tr>
<tr>
<td>Property, buildings and equipment</td>
<td>$4,750,446</td>
</tr>
<tr>
<td>Total assets</td>
<td>$6,939,018</td>
</tr>
</tbody>
</table>

### Liabilities And Net Assets

<table>
<thead>
<tr>
<th>Liabilities</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>$125,389</td>
</tr>
<tr>
<td>Enrollment deposits and tuition received in advance</td>
<td>$486,458</td>
</tr>
<tr>
<td>Total liabilities</td>
<td>$611,847</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted:</td>
<td></td>
</tr>
<tr>
<td>Operating</td>
<td>$809,805</td>
</tr>
<tr>
<td>Net investment in plant</td>
<td>$4,757,783</td>
</tr>
<tr>
<td>Restricted</td>
<td>$759,583</td>
</tr>
<tr>
<td>Total net assets</td>
<td>$6,327,171</td>
</tr>
<tr>
<td>Total liabilities and net assets</td>
<td>$6,939,018</td>
</tr>
</tbody>
</table>

Audited financial statements are available for review upon request.

### Revenue and Expenses 2016-2017

- **Total Revenue:** $3,401,253
- **Total Expenses:** $3,401,253

### Capital Campaigns:
- **$25,000 and above**
  - J.S. Plank and D.M. DiCarlo Family Foundation, Inc
  - Laura and David Freitag
  - The Helm Foundation
  - Hughes Charitable Fund
  - Brenda Stone and Dan Watson

- **$1,000 to $10,000**
  - Hellmut Bauer
  - Margaret Meyer and Arthur Boyd
  - Louise H. Boy
  - Geri Lynn Peak and Jeffrey Floyd
  - Laura Williams and Daniel Goldstein
  - Fredye and Adam Gross
  - Judy Coster and Ken Klopman
  - Tyson Macdonald
  - Nina Jones and John McCauley
  - Jan and Michael Prenger

- **$750 and below**
  - Nancy L. Anderson
  - Laurie and Will Anderson
  - Alexandrea Arnold
  - Jennifer and Joel Baumgarten
  - Michael Allen and Nancy Blackwell
  - Elizabeth Whitner and Larry Canner
  - Laura Connelly
  - Sue and Scott Cumming
  - Jessica M. Dibb
  - Hyacinth and Clive Dobson
  - Rosemary Scavullo Flickinger
  - Brent Flickinger
  - Noris and Avi Friedman
  - Pat Whitehead and Phil Gallagher
  - Susan Henry
  - Charlotte Landgraf
  - Judith Lennox
  - Brigitte and Charles Meneveau
  - Susan Nierenberg
  - Porter Plus LLC

### Curriculum:
- **Baltimore Educational Scholarship Trust (BEST)**
- Fredye and Adam Gross
- Chaddie and Pat Hughes
- Kelly Emerson and Earle Pratt

### Scholarships:
- **Baltimore Educational Scholarship Trust (BEST)**
- Fredye and Adam Gross
- Chaddie and Pat Hughes
- Kelly Emerson and Earle Pratt

### Misc Funds:
- The Prentice Foundation Inc.
- J.S. Plank and D.M. DiCarlo Family Foundation, Inc

### In-Kind Gifts 2016-17:
- Kristen Adashi
- Hank Bauer
- Joe Baumgarten
- Steven Bookoff
- Lynn and Donald Bufano
- Gretchen Canova
- John Devecka/WLOY
- Dana DiCarlo
- Jennifer Downs
- Virginia Etta
- Edna Emmet
- Abby Fetter
- Jean Fiumara
- Jayne and Stephen Frank
- Noris Friedman
- Rachel Garner
- Laura Williams and Dan Goldstein
- Rebecca Hanson
- Stacie Henderson
- Jo Keller
- Larry Kloze
- Hannah Korn
- Howard Korn
- Gail Kurek
- Dana Johns
- The Estate of Mary Johns
- Gail Ann Kuderko
- Nathan LaClair
- Elaine Lantz
- Uta Larkey
- Jack Lewin
- Alex Lobel
- Tyssin Macdonald
- Kathy MacMillan
- Grace McClintock
- Andrea Naft
- Alexandra Pallas
- Esther and David Pearlman
- Dorothy Pooles
- Judith Geller and Michael Raitzyk
- Brooke Redgrave
- Andy Shalimar
- Tina Thompson
- Heather Vaughan
- Jef Walker
- David Warfield
- Pat Whitehead
- Jane Wolfrum
- Ran Zemmer
- Lauren and Morey Zuskin
Annual Fund Giving

It is with deep appreciation and gratitude that we thank the following donors for their long-term commitment to our school.

**Circle of Light**

**Joyful Light Circle:** 5 year annual commitment of $10,000 and up:
- Lesley Malin and Scott Helm
- Chaddie and Patrick Hughes
- Dana DiCarlo and Scott Plank

**Shining Light Circle:** 5 year annual commitment of $5,000 and up:
- Hellmut D. Bauer
- Fredye and Adam Gross

**Radiant Light Circle:** 5 year annual commitment of $1,000 and up:
- Anonymous parents
- Barbara Bradshaw
- Gina Campbell
- Emily and Pierce Flanigan
- Laura and David Freitag
- Norris and Avi Friedman
- Jessica Hughes (’98)
- Lauren O’Brien and Jonathan Hyde

**Annual Donors**

$5,000+
- J.S. Plank and D.M. DiCarlo Family Foundation, Inc
- Charlton Friedberg
- Laura Williams and Daniel Goldstein

$1,000-$1,999
- Leonor T and Marc P Blum
- Nancy and Doug Carrey-Beaver
- Pat Whitehead and Phil Gallagher
- Dana Johns
- Sherry and James Macdonald
- Tyson Macdonald
- Nina Jones and John McCauley
- The Revs Patricia and Norman Payne
- Kelly Emerson and Earle Pratt
- Susan H. Pratt
- Margaret Rawle
- Jane and Paul Robinson
- R M Sovich Architecture
- Tia and David Thompson
- Dr. Susan Townsend
- Lauren and Morey Zuskin

$500-999
- Jennifer and Matthew Valencia
- Joan and Clopper Almon
- Lynn and Donald* Bufano
- Canvas Ventures
- John Celeste
- David Clissold
- Heather and Daniel Fletcher
- Sherry and Kevin Frick
- Mackenzie Paul Kiesel (’00)
- Andrea and Joe Naft
- Susan Nierenberg
- April Robbins
- Carol and David Shulman
- Marian L. Smith
- Homayra Ziad and Ali Tajdar
- Jean and Paul Whitin
- Bonny Eisenbise and Peter Hinderberger
- Gail and Mike Kurek
- Rebecca Hanson and Reid LaClair
- Pam and Kevin O’Brien
- Rosemarie and Evans Paul
- Judith Geller and Michael Raify
- T. Michael Wight

$250-499
- Joanna and Clopper Almon
- Lynn and Donald* Bufano
- Canvas Ventures
- John Celeste
- David Clissold
- Heather and Daniel Fletcher
- Sherry and Kevin Frick
- Mackenzie Paul Kiesel (’00)
- Andrea and Joe Naft
- Susan Nierenberg
- April Robbins
- Carol and David Shulman
- Marian L. Smith
- Homayra Ziad and Ali Tajdar
- Jean and Paul Whitin

$10-249
- Jean Fiurnara
- Rosemary Scavullo Flickinger and Brent Flickinger
- Sharon Taylor Forman
- Jen Forman
- Diane Frederick
- Laura and David Freitag
- Joyce Overbeck Geller and Max Geller
- Lorraine Goldstein
- Vernon Gundy
- Flowers Family
- Alexandra Pallas and Erik Fouster
- Elizabeth Hall
- Kathleen Austin Hamill
- Ruby Eleanor Hamm
- Christina and Reid Harris
- Vivian and Christopher Hartenau
- Lee and Taryn Haselluhn
- Stacie Henderson
- Jordan Bradshaw (’01)
- and Meghan Hoffman
- TeEasha and Derryck Holston
- Claire and Richard Jerram
- Dawn and Kerith Joseph
- Melora Kaplan
- Willis and Felissco Keeling
- M Sanzi Kermes
- Pace R. Kessnerich
- BettyLou Koffel
- Gail and Michael Kurek
- Charlotte Landgraf
- Gall Langstroth
- Uta and Ed Larkey
- Lida and Matthew Lawrence
- Nancy and Jack Lewin

**Splendid Light Circle:** Others who have pledged over 5 years:
- Laurie and Will Anderson
- Jen and Joel Baumgartner
- Margaret Meyer and Arthur Boyd
- Jaana Myllyluoma and Jim Burns
- Elizabeth Whitner and Larry Canner
- Melanie Brent Carrera
- Nancy and Doug Carrey-Beaver
- Pat Whitehead and Phil Gallagher
- Dana Johns
- Sherry and James Macdonald
- Tyson Macdonald
- Nina Jones and John McCauley
- The Revs Patricia and Norman Payne
- Kelly Emerson and Earle Pratt
- Susan H. Pratt
- Margaret Rawle
- Jane and Paul Robinson
- R M Sovich Architecture
- Tia and David Thompson
- Dr. Susan Townsend
- Lauren and Morey Zuskin

**Annual Fund Giving**

2016-2017
March 19th, 1950 – March 29th, 2017

A remarkable teacher and true human being passed away last spring. His gifts were many - varied and pronounced. They were evident in the classroom, in gatherings, and always in friendly conversation. Describing all that made Donald Bufano very special is not possible. What follows is just a glimpse.

Donald’s teaching journey began at the University of Maryland when, as a student there, he took a class with Clopper Almon. In that course, Donald encountered both Waldorf Education and Anthroposophy and these gave purpose and direction to his life. Soon thereafter, Donald met Lynn Cookson, who became his wife. They moved together to Detroit and the Waldorf Institute where Donald completed his teacher training. Donald and Lynn’s son, Nathan was born in Detroit. The family then moved back to Maryland where Donald took a first grade at the Washington Waldorf School. Donald and Lynn’s daughter, Mikaela, was born in Maryland in 1979.

During his more than twenty years at the Washington Waldorf School, Donald helped grow and strengthen the school. He served in many different capacities - as a class teacher taking two groups of students from grades one to eight, as board and college chair, as development director, and even as the school bus driver. Donald later went on to help found the high school at the Waldorf School of Baltimore, to serve as the chair of Association of Waldorf Schools of North America, and to teach many middle school students in Washington and Baltimore and at the Garden City (NY) school, shepherding classes through the challenging middle-school years. Waldorf Education was his life’s calling. What was always clear was that Donald loved teaching and he loved children and young people. He shall be forever missed.
congratulations
8th grade
class of 2017

Christian Bechmann
Meghan Devecka
Campbell DiCarlo
Hosea Dobson
Hannah Korn
Nathan LaClair
Julia Macdonald
Braden Morrison
Nina Negrin
Ryleigh Poole
Ethan Thompson
Rhys Stancill Whitin
Franco Williams

Alexandrea Arnold, Class Teacher

The vision of the Waldorf School of Baltimore is to build a foundation for success and integrity.
We seek to send into the world confident young people who will lead a life of purpose and direction.

2016-2017 Eighth Grade High School Acceptances
Baltimore City College
Baltimore Polytechnic Institute
Baltimore School for the Arts
Boys’ Latin School
Bard High School Early College
George Washington Carver Center for Arts & Technology
City Neighbors High School
Friends School of Baltimore
Hereford High School
Gerstell Academy
Gilman School
Loyola Blakefield
Park School of Baltimore
Roland Park Country School
St. Paul’s School for Boys
St. Timothy’s School
Washington Waldorf School
Western High School